

BERNARDS TOWNSHIP SEWERAGE AUTHORITY
AGENDA
December 14, 2021
6:30 PM

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Open Public Meeting Statement
5. Approval of Minutes
 - a. Regular Meeting – November 23, 2021
 - b. Transcript of Rate Hearing-November 23, 2021
6. Correspondence – 3Q Flow Report
7. Public Comment
8. Action/Discussion Items:
 - a. Discussion - Connection Waiver Request 68 S Alward
 - b. Discussion - Mike Pullano, PE, Buchart Horn General Consultant
 - c. Resolution #2201 2022 Meeting dates
 - d. Resolution #2202 2022 Holiday Schedule
 - e. Resolution #2203 2022 Pay for Performance Coordination
9. Operator's Report
10. Bill List – Resolution - #2204-
11. Member/Staff Comments
12. Closed session – Resolution #2205 – Storm Related Tort Notices, Staff Vacancies
13. Adjournment



Bernards Township Sewerage Authority Resolution

Resolution #2201

Establishing 2022 Bernards Township Sewerage Authority Meeting Dates

BE IT RESOLVED, by the Bernards Township Sewerage Authority that the 2022 meeting dates are scheduled as follows:

**Meetings - 2nd Tuesday after the 1st Monday (Prior to TC Meetings)
Starting Time 6:30 PM unless otherwise noted**

Date	Type Meeting
01/11/2022	Regular
02/15/2022	Regular/Reorganization
03/15/2022	Regular
04/12/2022	Regular
05/10/2022	Regular
06/14/2022	Regular
07/12/2022	Regular
08/09/2022	Regular
09/13/2022	Regular
10/11/2022	Regular
11/22/2022	Regular/Rate Hearing for 2023
12/13/2022	Regular

Agenda and Date Voted: December 14, 2021

Certification

I hereby certify this is a true and exact copy of a resolution adopted by the Bernards Township Sewerage Authority on 12/14/2021.

Thomas Timko, Authority Director



Bernards Township Sewerage Authority Resolution

BERNARDS TOWNSHIP SEWERAGE AUTHORITY

Resolution #2202 2022 Holiday Schedule

Now, Be It Resolved, by the Bernards Township Sewerage Authority that the 2022 Holiday Schedule is as follows:

Friday, December 31, 2021	New Year's Day Observed
Monday, January 17, 2022	Martin Luther King, Jr. Day
Monday, February 21, 2022	President's Day
Friday, April 15, 2022	Good Friday
Monday, May 30, 2022	Memorial Day
Monday, July 4, 2022	Independence Day
Monday, September 5, 2022	Labor Day
Monday, October 10, 2022	Columbus Day
Thursday, November 24, 2022	Thanksgiving Day
Friday, November 25, 2022	Day after Thanksgiving Day
Monday, December 26, 2022	Christmas Day Observed

Two (2) floating holidays will be offered.

Explanatory Statement

The above holiday schedule represents the Authority's policy of providing 13 paid holidays.

Carol Ackerman, HR Generalist

Agenda and Date Voted: December 14, 2021

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Thomas Timko, Authority Director

BERNARDS TOWNSHIP SEWERAGE AUTHORITY
Resolution #2203
Coordination with Township Pay for Performance Program

WHEREAS, the Bernards Township Sewerage Authority passed resolution #1165 on August 9, 2011 establishing that the pay of Authority employees who are at the maximum of their range and no longer in the Step Program shall be treated in accordance with the Bernards Township Pay for Performance Salary Ordinance for 2011 and subsequent years; and

WHEREAS, the Authority CFO recommends for audit purposes the passage of the same resolution each year regarding the Bernards Township Pay for Performance Program;

NOW, THEREFORE, BE IT RESOLVED that as established by Authority resolution #1165 on August 9, 2011, the pay of Authority employees in 2022 and subsequent years who are at the maximum of their range and no longer in the Authority Step Program shall be treated in accordance with the Bernards Township Pay for Performance Program.

BE IT FURTHER RESOLVED that this resolution does not change or adjust employee's salaries in any way and any changes to the Authority Step Program must be specifically adopted via separate resolution.

Dated: December 14, 2021

Certification

I hereby certify this is a true and exact copy of a resolution adopted by the Bernards township Sewerage Authority on 12/14/2021.

Thomas Timko, Authority Director



Bernards Township Sewerage Authority Resolution

Resolution #2205

Authorizing an Executive Session Meeting of the Bernards Township Sewerage Authority

WHEREAS, NJSA 10:4-12 allows for a public body to go into closed session during a public meeting; and

WHEREAS, the Bernards Township Sewerage Authority has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of the Bernards Township Sewerage Authority will reconvene.

NOW THEREFORE BE IT RESOLVED, that the Bernards Township Sewerage Authority will go into closed session for the following reason(s) as outlined in NJSA 10:4-12; and

NOW THEREFORE BE IT FURTHER RESOLVED, that the Bernards Township Sewerage Authority hereby declares that the discussion of subject(s) may be made public at a time when the Authority Attorney advises the Authority that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Township or any other entity with respect to said discussion. That time is currently estimated as the time of said matter.

NOW THEREFORE BE IT FINALLY RESOLVED that the Bernards Township Sewerage Authority, hereby declares that the public is excluded from the portion of the meeting during which the discussion(s) shall take place and hereby directs the Director to take the appropriate action to effectuate the terms of this resolution.

Reason for Closed Session

Estimated Time of Disclosure or Upon Occurrence Of

- ☐ Any matter which by express provisions of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public provision relied upon .
- ☐ Any matter in which the release of information would impair a right to receive funds from the federal government.
- ☐ Any matter involving Attorney-Client privilege.
- ☐ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.
- ☐ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.
- ☐ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection.



Bernards Township Sewerage Authority Resolution

- ☐ Any investigations of violations or possible violations of the law.
- ☒ Any pending or anticipated litigation or contract negotiations which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as lawyer. *Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Township's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact. **Hurricane Ida related Tort Notices***
- ☒ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose right could be adversely affect request in writing that such matter or matters be discussed at a public meeting subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 NJ 478.
The employee(s) and nature of discussion is: **Staff Vacancies**
- ☐ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.
- ☐ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy.

Agenda and Date Voted:

CERTIFICATION

I hereby certify this is a true and exact copy of a resolution adopted by the Bernards Township Sewerage Authority on 12/14/21.

Thomas Timko, Authority Director