



Township of Bernards

1 Collyer Lane, Basking Ridge, NJ 07920
908-766-2510 • www.bernards.org

JOB POSTING

POSTING DATE: June 21, 2022

APPLICATION DEADLINE: Open until position is filled

POSITION: Pool – Maintenance	POSITION TYPE: Seasonal
DEPARTMENT: Parks & Recreation	LOCATION: Pleasant Valley Pool
POSITION REPORTS TO: Pool Management	HOURS: 15-40 hours/week
SALARY: \$11.90/hour	SCHEDULE: Varies, weather conditions may affect minimum hours per week

PRINCIPAL DUTIES:

Responsible for the maintenance and safety of the facility, including the buildings, grounds, pool and pool areas. Work is performed under general supervision of Pool Management.

JOB REQUIREMENTS:

Must present a professional attitude at all times and maintain a high standard of customer service. Must be able to vacuum and clean pools and pool deck areas as well as monitor water chemistry and adjust levels when needed. Responsible for back washing pools and cleaning skimmer baskets. Ability to perform daily clean-up (i.e. bathrooms, garbage, etc.) and keep the pool deck area clean and free from hazards. Assist in the propagating, planting, cultivating, watering and spraying of flowers, plants, shrubs and trees. Must possess knowledge of maintenance and repair of the area assigned as well as safe use, operation and preventative maintenance of mechanical equipment used.

EDUCATION, EXPERIENCE AND SPECIAL REQUIREMENTS:

Experience: At least one year of experience is recommended, but not required.

Special Requirements:

- Must be at least 15 years of age.
- Will be required to attend a pre-season orientation including Blood Borne Pathogen training, date TBD.
- Will be required to attend 2 pre-season workdays at Pleasant Valley Pool, scheduled on weekends in May, exact dates TBD.
- Will be required to attend staff meetings during the season as scheduled by the Pool Manager.
- Will be required to work evenings and weekends.
- Will be required to pass a sex-offender background check if over the age of 18.

*****NOTE: Please read the attached application process and full job description prior to applying for this position. Please use the application attached to this posting.*****

CONTACT: Please submit all applications to:

Bernards Township Parks & Recreation

Att: Sean O'Grady

1 Collyer Lane

Basking Ridge, NJ 07920

Fax: 908-766-1941

sograd@bernards.org

Bernards Township is an Equal Opportunity Employer

Effective 9/1/11, all employees of State and local government must reside in the State of NJ, unless exempted under law. If you already work for State or local government as of 9/1/11, and you do not live in NJ, you are not required to move to NJ if there is no more than a seven-day break in employment. However, if you begin your office, position or employment on 9/1/11 or later, you must reside in NJ. If you do not reside in NJ, you have one year after the date you take your office, position or employment to relocate your residence to NJ. If you do not do so, you are subject to removal from your office, position or employment.



Township of Bernards

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JOB DESCRIPTION

JOB TITLE: Maintenance – Pleasant Valley Pool	DATE: February 16, 2022
DEPARTMENT: Parks & Recreation	REPORTS TO: Pool Management
JOB STATUS: Seasonal	HOURS/WEEK: 15-40/hours per week
SALARY: \$11.90/hour	SCHEDULE: Varies, weather conditions may affect minimum hours per week

SUMMARY: *Briefly describe what the position was created to accomplish.*

Under the direction of Pool Management, responsible for the maintenance and safety of the facility, including the buildings, grounds, pool and pool areas. Work is performed under general supervision of Pool Management

WORKING CONDITIONS: *The environment in which the job is performed, especially any unique conditions outside a normal office environment.*

Work is performed at Pleasant Valley Pool - outside weather conditions. May be exposed to heat, cold, wet or humid conditions.

ESSENTIAL FUNCTIONS: *The tasks, duties and responsibilities of the position most important to get the job done.*

- Must be dressed in proper staff attire.
- Present a professional attitude at all times and maintain a high standard of customer service.
- Vacuum and clean pools and pool deck areas.
- Monitor water chemistry and adjust levels when needed.
- Back wash pools and clean skimmer baskets.
- Monitor and maintain chlorinator supplies to ensure proper operation.
- Perform daily clean-up (i.e. bathrooms, garbage, etc.)
- Enforce all established rules and regulations.
- Keep the pool deck area clean and free from hazards.
- General clean-up of pool grounds.
- Rakes leaves and removes fallen limbs and trash.
- Assist in the propagating, planting, cultivating, watering and spraying of flowers, plants, shrubs and trees.
- Assist in watering weeding, and general soil care of areas within the pool complex.
- Clears underbrush, foliage, vines, weeds, etc. from grounds.
- Picks up trash from grounds.
- Performs painting tasks.
- Follows appropriate reporting procedures for accidents and incidents.
- Performs other duties as assigned by Manager on duty.

KNOWLEDGE, SKILLS AND ABILITIES: *The specific minimum competencies required for job performance.*

- Basic knowledge of the maintenance, repair and manual tasks of the area assigned.
- Basic knowledge of the safe use and operation and preventive maintenance of mechanical equipment used in the work.
- Ability to operate simple machinery and equipment.
- Frequently required to move 80 pounds and occasionally up to 125 pounds.
- Ability to understand, remember and carry out oral and written directions and assignments and to learn quickly from explanations and demonstrations.
- Ability to develop effective work habits and methods.
- Ability to read, write, speak, understand and communicate in English sufficiently to perform the duties of the position.
- Ability to work in outside weather conditions which may include exposure to heat, cold, wet or humid conditions.
- Ability to establish and maintain effective, positive working relationships with co-workers, supervisors, officials and the public, etc.



Township of Bernards

Job Description – Maintenance

EDUCATION, EXPERIENCE AND SPECIAL REQUIREMENTS: *The minimum level of education and experience required to perform the job.*

Experience: At least one year of experience is recommended, but not required.

Special Requirements:

- Must be at least 15 years of age.
- Will be required to attend a pre-season orientation including Blood Borne Pathogen training, date TBD.
- Will be required to attend 2 pre-season workdays at Pleasant Valley Pool, scheduled on weekends in May, exact date TBD.
- Will be required to attend staff meetings during the season as scheduled by the Pool Manager.
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2022

New Candidate
Pleasant Valley Pool



APPLICATION FOR EMPLOYMENT

Recreation Department, Re: Pool Employment, One Collyer Lane, Basking Ridge, NJ 07920 Fax 908-766-1941

Application Date: _____

Name: _____

What best describes your availability to work at Pleasant Valley Pool?

Please circle: Available through Labor Day / Must leave early/mid-August

Position Applied For: Pleasant Valley Pool

Select primary position:

You can only work one primary position.
Please number your preferences in order.
1 = highest; 4 = lowest

- Lifeguard
- Maintenance
- Customer Relations
- *Lifeguard Supervisor
- *Assistant Manager
- *Manager

*Indicates applicant possess a degree from an accredited college or university preferred. Refer to job description.

Select secondary position: (Optional)

- Head Swim Team Coach
- Asst. Swim Team Coach

Department: Parks and Recreation

The Township of Bernards considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, handicap or disability, sexual orientation, domestic partnership or any other legally protected status.

A RESUME IS NOT A SUBSTITUTE FOR COMPLETING THIS FORM IN ITS ENTIRETY.

All information will be verified, and all references will be checked. Information will be kept confidential to the extent permitted by law.

DO NOT WRITE BELOW THIS LINE

RECOMMEND FOR EMPLOYMENT: Yes No IF NO, HOLD FOR FUTURE USE? Yes No

IF YES, START DATE: _____ START SALARY: _____

HUMAN RESOURCES SIGNATURE: _____ DATE: _____

PLEASE PRINT

I. PERSONAL

LAST NAME	FIRST	MIDDLE	EMAIL ADDRESS (Print clearly, this is how you will be contacted)
PRESENT ADDRESS (NUMBER, STREET, CITY, STATE, ZIP CODE)			TELEPHONE NUMBER
PERMANENT ADDRESS (IF DIFFERENT THAN PRESENT ADDRESS)			TELEPHONE NUMBER
ARE YOU 18 YEARS OF AGE OR OLDER? (If no, you will be required to show proof of eligibility to work.)			<input type="checkbox"/> Yes <input type="checkbox"/> No
ARE YOU LEGALLY ELIGIBLE TO WORK IN THE UNITED STATES? (Proof of US Citizenship or work authorization status will be required upon employment)			<input type="checkbox"/> Yes <input type="checkbox"/> No
NAME OF RELATIVE OR FRIENDS EMPLOYED BY BERNARDS TOWNSHIP			
HAVE YOU EVER BEEN EMPLOYED BY BERNARDS TOWNSHIP? IF YES, STATE WHEN.			<input type="checkbox"/> Yes <input type="checkbox"/> No

II. POSITION AND PERSONAL INTERESTS

POSITION APPLIED FOR	TITLE	SALARY DESIRED \$ _____ PER
ARE YOU EMPLOYED NOW? <input type="checkbox"/> Yes <input type="checkbox"/> No	DATE AVAILABLE TO START WORK	HOW WERE YOU REFERRED TO US?
WHAT KIND OF WORK DO YOU GENERALLY PREFER? (INTERESTS AND CAREER OBJECTIVES)		
COMPLETE IF DRIVING IS AN ESSENTIAL PART OF THE JOB BEING APPLIED FOR DO YOU HAVE A VALID DRIVER'S LICENSE? <input type="checkbox"/> Yes <input type="checkbox"/> No PLEASE SIGN TO INDICATE YOUR AUTHORIZATION FOR THE TOWNSHIP TO PERFORM A RECORD CHECK OF THE DIVISION OF MOTOR VEHICLES' FILES, UPON AN OFFER OF EMPLOYMENT BY THE TOWNSHIP:		

III. EDUCATION AND TRAINING

SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSE OF STUDY	CIRCLE LAST YEAR COMPLETED	DID YOU GRADUATE?	LIST DIPLOMA OR DEGREE
HIGH SCHOOL OR EQUIVALENT			9 10 11 12	<input type="checkbox"/> Yes <input type="checkbox"/> No	
TECHNICAL OR COMMERCIAL			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
COLLEGE			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
OTHER (SPECIFY)			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
ARE YOU TAKING ANY COURSE OF STUDY NOW? IF YES, PROVIDE DETAILS: <input type="checkbox"/> Yes <input type="checkbox"/> No			DATE TO BE COMPLETED		
LIST ANY SCHOLASTIC HONORS, HONORARY SOCIETIES, FELLOWSHIPS AND SCHOLARSHIPS.					
DESCRIBE ANY SPECIALIZED TRAINING, APPRENTICESHIP, SKILLS OR EXTRA-CURRICULAR ACTIVITIES (i.e. EMT or fire fighting training and participation, etc.) Exclude those that indicate race, religion, sex, age, national origin or other protected classification.					
IF YOU HAVE EMT OR FIRE FIGHTING CERTIFICATION, WOULD YOU BE WILLING TO VOLUNTEER FOR THE TOWNSHIP DURING YOUR WORKDAY?				<input type="checkbox"/> Yes <input type="checkbox"/> No	
WHAT COMPUTER SKILLS DO YOU HAVE AND WHAT OFFICE MACHINES CAN YOU USE? (IF APPLICABLE)					

IV. EMPLOYMENT HISTORY

Please account for all periods of employment, including U.S. Armed Forces experience, periods of travel, and self-employment. List present or last employer first. If more space is desired, please use an additional application.

NAME OF EMPLOYER		ADDRESS OF EMPLOYER		DATE EMPLOYED	
				FROM	TO
				/	/
				MONTH YEAR	MONTH YEAR
TELEPHONE OF EMPLOYER	SUPERVISOR'S NAME & TITLE		DEPARTMENT		
YOUR POSITION OR TITLE:			REASON FOR LEAVING:		
MAY WE CONTACT EMPLOYER? NOW [] AT A LATER DATE [] NOT AT ALL []					

NAME OF EMPLOYER		ADDRESS OF EMPLOYER		DATE EMPLOYED	
				FROM	TO
				/	/
				MONTH YEAR	MONTH YEAR
TELEPHONE OF EMPLOYER	SUPERVISOR'S NAME & TITLE		DEPARTMENT		
YOUR POSITION OR TITLE:			REASON FOR LEAVING:		
MAY WE CONTACT EMPLOYER? NOW [] AT A LATER DATE [] NOT AT ALL []					

NAME OF EMPLOYER		ADDRESS OF EMPLOYER		DATE EMPLOYED	
				FROM	TO
				/	/
				MONTH YEAR	MONTH YEAR
TELEPHONE OF EMPLOYER	SUPERVISOR'S NAME & TITLE		DEPARTMENT		
YOUR POSITION OR TITLE:			REASON FOR LEAVING:		
MAY WE CONTACT EMPLOYER? NOW [] AT A LATER DATE [] NOT AT ALL []					

NAME OF EMPLOYER		ADDRESS OF EMPLOYER		DATE EMPLOYED	
				FROM	TO
				/	/
				MONTH YEAR	MONTH YEAR
TELEPHONE OF EMPLOYER	SUPERVISOR'S NAME & TITLE		DEPARTMENT		
YOUR POSITION OR TITLE:			REASON FOR LEAVING:		
MAY WE CONTACT EMPLOYER? NOW [] AT A LATER DATE [] NOT AT ALL []					

NAME OF EMPLOYER		ADDRESS OF EMPLOYER		DATE EMPLOYED	
				FROM	TO
				/	/
				MONTH YEAR	MONTH YEAR
TELEPHONE OF EMPLOYER	SUPERVISOR'S NAME & TITLE		DEPARTMENT		
YOUR POSITION OR TITLE:			REASON FOR LEAVING:		
MAY WE CONTACT EMPLOYER? NOW [] AT A LATER DATE [] NOT AT ALL []					

V. OUTSIDE ORGANIZATIONS

ARE YOU AFFILIATED WITH ANY OTHER COMPANY THAT REQUIRES WORK OF YOU?
 Yes No IF YES, PLEASE EXPLAIN

ARE YOU ENGAGED IN ANY PERSONAL BUSINESS OR ENTERPRISE?
 Yes No IF YES, PLEASE EXPLAIN

IN WHAT BUSINESS, PROFESSIONAL OR SCIENTIFIC ASSOCIATIONS DO YOU HOLD MEMBERSHIP? Exclude those that indicate race, religion, sex, age, national origin or other protected classification.

WHAT PROFESSIONAL LICENSES DO YOU HOLD?

DESCRIBE ANY OTHER EXPERIENCE THAT MIGHT BE HELPFUL IN CONSIDERING YOUR APPLICATION. (Other work experience, internships, school activity, apprenticeships, etc.)

VI. REFERENCES Exclude relatives but provide three (3) persons not previously mentioned who are most familiar with your work, ability and training.

NAME	RELATIONSHIP	POSITION	ADDRESS	TELEPHONE

VII. ESSENTIAL FUNCTIONS **Do not answer this question without first reviewing the Job Description**

ARE YOU ABLE TO PERFORM THE ESSENTIAL REQUIREMENTS OF THE JOB, WITH OR WITHOUT REASONABLE ACCOMODATION? Yes No

VIII. RELEASE OF APPLICATION

IF YOU ARE UNSUCCESSFUL IN YOUR CANDIDACY FOR A POSITION WITH THE TOWNSHIP, DO YOU WISH YOUR APPLICATION TO BE DISCLOSED? Yes No

IX. APPLICANTS STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision. I release former employers and others from any liability that might arise from the disclosure of information.

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

I understand that misrepresentation or omission of facts called for is basis for township refusal to process application further or, in the event of employment, cause for dismissal. I fully and completely understand that as a condition of employment, I must be able to perform all the duties of the position applied for. I also understand that if employed, by the township, I must abide by all rules and regulations of the employer.

Signature of Applicant: _____ **Date:** _____