



# Resolution of the Township of Bernards

1 Collyer Lane, Basking Ridge, NJ 07920  
908-204-2510; www.bernards.org

## Resolution #2019-0428

Approval of the Side Letter of Agreement

Between Bernards Township and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen and Helpers of America, Local 469  
July 1, 2017 through June 30, 2020

**WHEREAS**, the Township of Bernards and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen and Helpers of America, Local 469 (“Teamsters”) have an Agreement in place for the period of time from July 1, 2017 through June 30, 2020; and

**WHEREAS**, the Township of Bernards and the Teamsters have found it necessary to enter into a Side Letter of Agreement to amend the “Working at a Different Rate” portion of the contract to cover the period of time from July 1, 2017 through June 30, 2020; and

**WHEREAS**, the Township Committee of the Township of Bernards has reviewed the Side Letter of Agreement and understands that this Side Letter of Agreement applies only to Article XXVIII, section A and does not modify any other provision of the Collective Bargaining Agreement.

**NOW, THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Bernards, that the Side Letter of Agreement dated January 1, 2019, between Bernards Township and the International Brotherhood of Teamsters, Chauffeurs and Warehousemen and Helpers of America, Local 469 be and is hereby approved.

Agenda and Vote Date: 10/29/2019

### EXPLANATORY STATEMENT

The working foreman for both the Road/Building department and the Grounds department have obtained the necessary training and licensing to apply fertilizers, soil enhancers, weed control, etc. to Township facilities. The current contract does not address the compensation of an employee that assumes the additional specified duties. This Side Letter of Agreement allows us to compensate the impacted employees for their added duties without opening up the whole contract. This Agreement results in a savings to the Township.

Date: 10/15/19

Emily Kesselmeier, Human Resources Manager

### CERTIFICATION

I hereby certify this is a true and exact copy of a resolution adopted by the Bernards Township Committee on 10/29/2019.

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Rhonda Pisano, Municipal Clerk